

Full-time Position

Job Title: Urban Forester

Department: Urban Land Management – Grounds and Natural Areas

Work Location: Hermann Park, Houston, TX

Full-time/Part-time: Full-time, exempt

Effective Date: Open

Reports to Director of Grounds and Natural Areas

Job Description

Hermann Park Conservancy's Urban Forester is a full-time, entry-level position that assists in maintaining Hermann Park's urban forests. Job duties include: applying tree care and conservation efforts in managing urban park land; maintaining garden and natural areas; promoting responsible land management; leading volunteers; and performing mapping, database management, and administrative duties.

<u>Primary Areas of Responsibility</u> (included but not limited to)

- Contribute to a team effort
- Participation in overall care and maintenance of trees throughout the Park
- Effectively communicate and work closely with contract services or local governmental agencies
- Assist with HPC's continual development of a park-wide reforestation plan and restoration work
- Promote healthy ecosystems by removing invasive species, planting/seeding appropriate species, mitigate erosion and improve soil health
- Respond to the re-invasion of weed species, impacts of human and pet use, climate impacts, and other environmental changes
- Utilize GPS equipment to supplement, update, and expand HPC's inventory of trees and park furnishings
- Help prepare reports, visual aids, or maps to convey information
- Assist with inspections, report findings, or contracts/permits for parts of various projects
- Help maintain gardens and open greenspace areas or trails
- Collect data to support natural resource reports, plans, projects, or permitted uses
- Assist with facilitation of volunteer projects
- Use hand tools and small power tools for tree pruning, maintaining grounds and walkways
- Maintain, clean, organize, and properly store equipment and tools
- Ensure all safety concerns are reported promptly and properly

Qualifications

- Valid driver's license and ability to work legally in U.S.
- 1 year of full-time specialized experience in field work related to greenspace, forestry or natural resources (or a 4-year college degree with relevant coursework)
- Knowledge of basic biology or any natural science
- Previous work experience in tree care
- Familiar with ISA Certifications
- Basic knowledge of Garmin GPS mapping
- Basic knowledge of Microsoft Office and Internet
- Possess detailed record-keeping skills, both written and computer-based
- Ability to work outdoors as well as in an office setting
- Able to communicate effectively with staff, supervisors, partners, park volunteers, park visitors
- Ability to problem-solve and exhibit good judgment

- Good physical strength, fitness, vision, and hearing.
- The ability to stand, walk, kneel, stoop and climb ladders.
- The ability to transport heavy items
- Knowledge of or ability to learn local flora, fauna, and environmental issues
- Employees must pass a pre-employment drug test and criminal background check

Compensation and Hours

- \$20 hourly (depending on experience/skill level)
- 40 hours per week, 5 days per week
- Matching 403b program
- Includes some holidays and special Park events

How to Apply

Email cover letter and signed Hermann Park Conservancy Application to:

Hermann Park Conservancy Attn: Diane Kerr, Director of Grounds and Natural Areas 1700 Hermann Dr. Houston, Texas 77004 Fax: 713.524.5887

E-mail: <u>dkerr@hermannpark.org</u>

The Hermann Park Conservancy is a citizens' organization dedicated to the stewardship and improvement of Hermann Park-- today and for generations to come.

Hermann Park Conservancy is an equal opportunity employer.