



JOB DESCRIPTION

Job Title:	Gardener, Full-Time
Department:	McGovern Centennial Gardens Operations
Work Location:	Hermann Park, Houston, TX
Full-time/Part-time:	Full-Time
Effective Date:	Immediately
Reports To:	Horticulture Manager

Primary Focus:

Hermann Park is one of Houston's premier historic greenspaces, home to the city's most iconic public gardens and park amenities. Hermann Park Conservancy is a citizens' organization dedicated to the stewardship and improvement of Hermann Park, today and for generations to come. The Gardener will join a dedicated and diverse team responsible for landscape and horticulture maintenance throughout Hermann Park, including locations at McGovern Centennial Gardens, Lott Hall, and the Grand Gateway.

Duties and Responsibilities:

- Physically perform general grounds maintenance including but not limited to pruning, trimming, mulching, weeding, raking, planting, watering, fertilizing, spraying, trash removal, etc.
- Frequently lead teams of volunteers to uphold maintenance standards to the highest degree in an assigned garden zone.
- Operate battery or gas powered equipment including but not limited to golf carts, blowers, hedge trimmers, pole saws, lawn mowers, string trimmers, chainsaws, and spray equipment.
- Apply pesticides, herbicides, biological controls, and fertilizers using IPM approach as required and directed, prioritizing organic methods. Be vigilant and proactive to monitor quality and health of plants within the park.
- Shovel, load, transport, and spread mulch, gravel, soil, compost, and other bulk materials to project locations in the field.
- Work together as a team and individually; be willing to assist in other operational areas including setting up furniture for events, cleaning, and light housekeeping duties.
- Interact with the public and assist in monitoring public behavior to educate garden visitors on acceptable garden etiquette. Perform duties in a manner consistent with a public garden serving multi-cultural/generational families.
- Complete daily timesheets and inventory logs to record activity
- Clean and secure all equipment at the end of the day; notify supervisor of any tool or supply needs.
- Assist in group and special projects as required; Lead volunteers and groups assigned to your areas.
- Monitor and assist maintenance staff with irrigation systems and report malfunctions.
- Comply with all safety and PPE requirements of the organization.
- Other duties as assigned.

Skills & Qualifications:

- Minimum education: High school diploma or GED
- 2 years verifiable experience working in a landscape maintenance setting (commercial landscape services, resort/botanic garden, or similar environment), OR
- 4 years home or family gardening experience OR
- Completion of professional training as a Texas Master Naturalist, Texas Master Gardener, Certified Landscape Professional, or similar horticulture program, OR
- A degree in horticulture, botany, agronomy, forestry, conservation, or related field
- Must possess a valid Texas driver's license with a current clean record, able to work legally in the United States.
- Must pass a background check, pre-employment drug test, and random drug tests throughout employment.
- Must be fully vaccinated against COVID-19.

Working Conditions

- Required to work at a public park with a high degree of public interaction.
- Required to perform work outdoors, occasionally in adverse weather conditions and all seasons.
- Required to perform manual labor, including lifting supplies and materials up to 50 lbs.
- Must be able to bend, squat, kneel, stand, and walk for extended periods of time.
- Must conform to Hermann Park Conservancy dress and grooming standards, work rules, and safety procedures.
- Able to work flexible hours as needed, including occasional nights, weekends, and holidays.

Compensation and Benefits

- \$16.50 - \$17.50 hourly
- 40 hours per week, full-time
- Occasional overtime opportunities
- 403b matching retirement savings plan
- Employee discount
- Flexible schedule
- Health insurance
- Vision insurance
- Dental insurance
- Life insurance
- Paid time off
- Professional development assistance
- Referral program

COVID-19 Considerations

- All employees must be vaccinated against COVID-19

How to Apply

E-mail job application and resume to:

Hermann Park Conservancy
Attn: Horticulture Manager
1700 Hermann Drive
Houston, TX 77004
E-mail: employment@hermannpark.org