



2024 Job Shadow Summer Teen Volunteer Program

Founded in 1992, Hermann Park Conservancy (HPC) is a nonprofit citizens' organization dedicated to the stewardship and improvement of Hermann Park, one of Houston's largest and most loved urban parks. Hermann Park Conservancy's Job Shadow Program allows students the opportunity to observe and participate in a variety of work-related activities. The Job Shadow Program enhances student understanding of careers in conservation and provides them with the opportunity to work alongside experienced professionals who can answer questions and provide accurate and timely advice.

Volunteers will be expected to:

- Provide written parental/guardian permission, on the first day of attending, the parent/guardian must sign the teen in on our Parental/Guardian approval form, this takes just a few minutes.
- Understand that all activities take place outdoors.
- Activities will vary habitat restoration, trail maintenance, and urban forestry maintenance.
- Parents or guardians must register their teen the first day they attend by taking a few moments to sign their teen in on HPC's Parental Signature Form.
- Come prepared: wear appropriate clothing, long pants or knee length, shirt with sleeves, and closed toe shoes (**no shorts above the knee, no tank tops, not flip-flops/sandals**). A sun-hat, is recommended.
- Bring a filled bottle of water. Sunscreen/insect repellent is recommended, it will also be provided.
- You are welcome to have your cell phone with you, however, it must not be used during volunteer service.

Requirements:

- 15 to 17 years of age or high school level, 18 years can older can attend on Saturdays only with other adult volunteers
- An appreciation for conservation, parks, wildlife and plants
- Commit to a minimum of 20 hrs. within the 4-week period
- Complete a volunteer application
- Punctual, responsible and respectful of others
- Parent/Guardian sign a release form (waiver & photo release, and application)

Summer Dates: July 11th to August 3rd, from 8:30am to 12:30pm. Job Shadow volunteers meet each Thursday, Friday, and Saturday. It is not mandatory to come each day, however, if you are later than 45 minutes, please come the next day at the appropriate time. Volunteers will assist with conservation and restoration tasks in various areas in the Park. Tasks may include painting, de-littering, invasive removal, weeding, pruning, stream cleaning, trail repairs, seeding and planting. No experience is necessary. Program hours and dates are subject to change.

If interested and for more details, return the attached Participant Form to Cinnamon Baldwin at cbaldwin@hermannpark.org for more information.

Volunteer Department
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